

WHAT DO A FIRST-GEN DONOR, FACULTY MEMBER & ADMINISTRATOR HAVE IN COMMON?

Investing in a Co-curricular Learning Community for
First-Generation Students

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FIRST GEN DONOR



LCCC President Dr. Marcia Ballinger with Michael Brown

"Focus not on your origin, but your destiny."

Michael J. Brown

FIRST GEN FACULTY MEMBER & ADMINISTRATOR

- English Professor
- Dean
- Different first-gen experiences
- One goal



FIRST GEN STUDENTS

- Cohort of 5
- First cohort all women
- Intersectionality (First-Gen Plus)
 - Underrepresented minority
 - Parent students
 - Adult student
 - International

LEADERSHIP LEARNING COMMUNITY

First design

- Cohort leadership seminar (focus: Resonant leadership, emotional and social intelligence)
- Coffee & Conversation
- Introduction to other campus leaders

Design Enhancements

- Additional leadership seminars (focus fall: Personal vision; Spring: Learning plan)
- Peer Mentoring

CALL ME A SCHOLAR

- Identity development as a strength based approach
- Retention
- Encouragement
- Engagement
- Peer Mentoring



"It's been really interesting," says Zarai Aquino, a graphic-design-focused liberal arts major. "We get to know ourselves and how we've gained leadership in our lives. Even though we don't have that title of leader yet, it shows us how our leadership skills are coming into play in our everyday lives."

WHAT CAN YOU DO ON YOUR CAMPUS?

Scalable Practices	Yes /No/Maybe
First Gen Donor/Donor Committed to First-Gen	Maybe
First Gen Faculty, Staff and Administrators	Yes
Strength Based Leadership Curriculum	Yes
Student Support Services (i.e. Career Services/Civic Engagement)	Yes
Impact on First-Gen Students	Priceless

KATIE BOUTELL

"It doesn't matter the walk in life we have taken, or even how long it has taken to get to where we are today," Boutell says. "It's worth the fight. Keep pushing because, in the end, your self-fulfilling prophecy will happen, and when it does, it's something to be proud of. I get choked up just thinking about why I was chosen for such a great opportunity. I am forever grateful to this cohort and for everything they have done for me."



THANK YOU!

