

Winter 2020 Pre-SSLI Equity Workshop

Date: February 6th, 2020

Location: Nationwide Hotel & Conference Center, Lewis Center, OH

Workshop Goals

1. Develop the start of a definition of equity for your students and identify next steps for refining this back on campus.
2. Identify a specific equity challenge(s) your institution is facing based on your student population.
3. Identify clear equity goals based on your student population and emerging definition of equity.
4. Develop the beginning of a work plan to achieve those equity goals, including immediate next steps you will take when back on campus.

Facilitators

- Shauna Davis, Executive Director of Holistic Student Supports, Achieving the Dream
- Julia Lawton, Director of Holistic Student Supports, Achieving the Dream

Agenda

Time	Type	Activity
10:00 – 10:10 am	Presentation	Welcome and Introduction
10:10 – 10:45 am	Presentation and Activity	Equity and Practice After a brief overview of ATD's approach to addressing equity as it relates to student supports, college teams will engage in discussions to develop a definition of equity for their students and community.
10:45 – 11:30 am	Presentation and Activity	Moving to Designing for Equity Presenters will discuss how to move from an understanding of the data to a deeper understanding of what the problem is, and then on to the process of designing approaches to addressing the problem. Attendees will hear reflections from North Central State College's equity work. Finally, college teams will use their data to better understand the challenges their student population is facing.
11:30 am – 12:00 pm	Presentation	Equity in Practice Across Ohio Attendees will hear from Columbus State Community College about their past, current, and future efforts to design a more equitable student experience.

12:00 – 1:00 pm		Lunch
1:00 – 2:00 pm	Presentation and Activity	Community Mapping and College Practice Facilitators will lead college teams through the process of mapping their community needs, trends, and assets.
2:00 – 3:00 pm	Presentation and Activity	Structural, Process, and Attitudinal Change for Equity Facilitators will examine equity in action through the framework of structural, process, and attitudinal change. Attendees will hear reflections from Owens Community College’s equity work. College teams will engage in activities to explore how their structures, attitudes, and processes impact the equity challenge they identified, and then develop 2-3 goals/priorities for their equity work in 2020.
3:00 - 4:00 pm	Activity	Moving to Action for Equity College teams will begin to build a work plan and learn about the goals and next steps their peers have planned.