Cindy Kushner
Director
School and Community Partnerships
Lorain County Community College
## What We Learned -- LCCC CAEL 360

### Principle Classifications

<table>
<thead>
<tr>
<th>Principle</th>
<th>Strengths</th>
<th>Challenges</th>
<th>Disconnects</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outreach</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Life &amp; Career Planning</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Support Systems</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assessment of Learning Outcomes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adaptivity</td>
<td>green</td>
<td></td>
<td>red</td>
</tr>
<tr>
<td>Technology</td>
<td>red</td>
<td></td>
<td>orange</td>
</tr>
<tr>
<td>Strategic Partnerships</td>
<td>orange</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transitions</td>
<td>green</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Teaching-Learning Process</td>
<td>orange</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Strengths:**

- Outreach
- Life & Career Planning
- Financing
- Student Support Systems
- Assessment of Learning Outcomes

**Challenges:**

- Adaptivity
- Technology
- Strategic Partnerships
- Transitions
- The Teaching-Learning Process

**Disconnects:**

- Orange triangle indicates potential areas for improvement.
Institutional Focus
Lorain County Community College

1. Student Focused
   - Expand Participation
     - Prepare Working Age Adults for New Economy
     - Prepare Next Generation
   - Increase Completion & Academic Success
     - Offer Pathways to Emerging & In-Demand Jobs and Industries
     - Ensure Equity for All Students – Break Down Barriers & Create Opportunities
     - Prepare Students with Future Ready Skills
     - Make Education and Training More Accessible and Flexible

2. Success Focused
   - Foster Future Success
     - Expand Earn and Learn Models

3. Future Focused
   - Improve Economic Competitiveness
     - Elevate Skills of Workforce as Economy Shifts
     - Stimulate Innovation and Entrepreneurship

4. Work Focused
   - Enhance Quality of Life
     - Partner with Community Organizations to Address Common Community Challenges and Opportunities
     - Leverage LCCC as a Community Resource
LCCC Immediate Actions

• Communication Audit (Frontier Set)
• Campus Signage
• Web Accessibility to Information
• Marketing
• Advocacy & Resource Center
• New position: Student Services Navigator

• **Online Orientation Modules for Adult Learners**
LCCC Actions

More Course/Program Delivery Options for Adults

- Online Degree Programs
- Accelerated 15 month Degrees - using 8 week courses
- Earn and Learn Expansion
- Apprenticeship Models
The Power of Apprenticeship: Healthcare

Learn how healthcare apprenticeships with LCCC can build skills of committed employees, put them on a career track and improve patient care.
LCCC’s First Healthcare Apprenticeship
STNA to LPN and RN Pathways

The Power of Apprenticeship: Healthcare

- **LCCC Certificate of Completion and Journeyperson Card**
  - STNA and Apprenticeship Program
  - 15 credit hours

- **One Year Technical Certificate**
  - Practical Nursing
  - 32 credit hours

- **Associate Degree**
  - Advanced Placement Nursing Program
  - 50 credit hours

STNA credential is required to apply for the Nursing programs at LCCC.
EARN and LEARN
Combines a hands on college degree with a paid internship.

- Attend classes 2 days a week and work 3 days a week
- Paid on-the-job training and work experience
- Potential for zero student loan debt
- Opportunity for full-time employment with a sponsoring company

Microelectronic Manufacturing or MEMS
Expanding in other fields