



Leading Culture Change through a Systemic Approach to Addressing Poverty Barriers

***Dr. Russell Lowery-Hart, President
Cara Crowley, Vice President of Strategic Initiatives***

#ACCultureOfCaring ▶

Leading a Culture of Caring

#ACCultureOfCaring ▶



Our Student

70% First Generation

54% Part Time

58% Minority

67% Female

58% Financial Aid

52% Transfer Focus

25 Average Age



#ACCultureOfCaring ▶



Who is YOUR Maria?

#ACCultureOfCaring ▶



Top Ten Student Barriers

- Career and Employment Services
- Childcare
- Counseling
- Financial Literacy
- Food
- Housing
- Legal Services
- School Needs (Tuition, Books)
- Transportation
- Utility Assistance

#ACultureOfCaring ▶



Assessing Student Needs



#ACultureOfCaring ▶

Theory of Change in Action

REMOVING A LIFE BARRIER

INCREASE IN ARC UNIQUE STUDENTS (2015-2019)

1,215%

ACCELERATED LEARNING ENVIRONMENT

SHIFTING FROM A PRE-REQ TO A CO-REQ MODEL (2019/2020)

3 SEMESTERS SAVED

MATH CO-REQ

2 SEMESTERS SAVED

ENGLISH CO-REQ

#ACCultureOfCaring ▶



What is YOUR Theory of Change?

#ACCultureOfCaring ▶



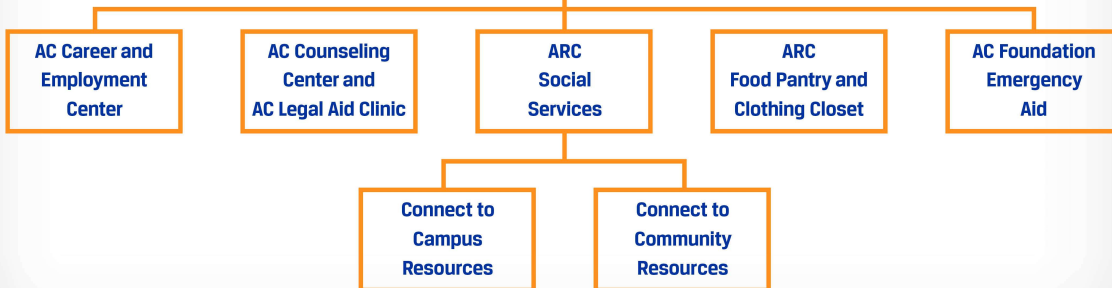
Poverty Certification

#ACCultureOfCaring ▶



Amarillo College No Excuses 2020

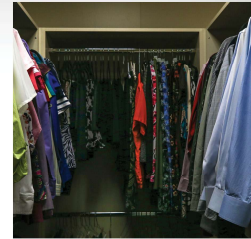
Eradicate Student Poverty Barriers System



#ACCultureOfCaring ▶



Advocacy and Resource Center



#ACCultureOfCaring ▶



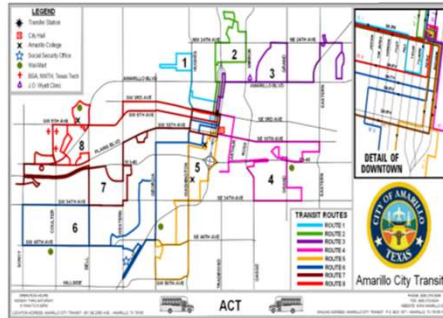
No Excuses Fund Emergency Aid

#ACCultureOfCaring ▶



WORKFORCE SOLUTIONS PANHANDLE

A proud partner of the [americanjobcenter](#) network



#ACCultureOfCaring ▶



Partnership between Snack-Pak 4 Kids & High Plains Food Bank



#ACCultureOfCaring ▶

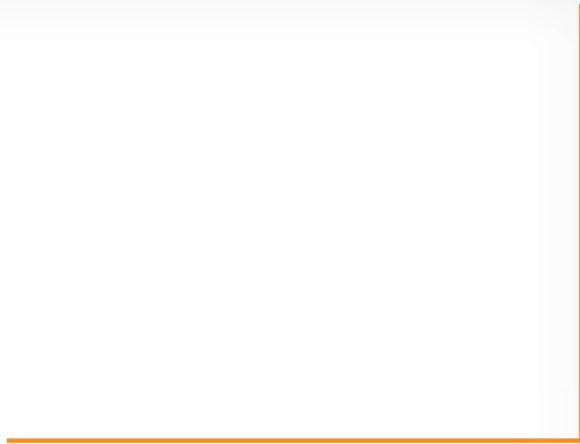


Rethinking Your
**Carl Perkins
Grant Funding**

#ACCultureOfCaring ▶



*Lessons
Learned*



#ACCultureOfCaring ▶



Questions...

#ACCultureOfCaring ▶

