# LEADERSHIP ACADEMY FOR STUDENT SUCCESS Pathways Project Implementation Memorandum 

TO: Laura Rittner, Executive Director, Success Center - OACC<br>FROM: Marc DeWitt, Ryan Hamilton, Kim Manno, and Jessica McCarthy<br>RE:<br>DATE: June 14, 2022

## EXECUTIVE SUMMARY/INTRODUCTION

Academic program maps are tools that provide students with clear measures and targets to complete their degrees on time. These visual, term-by-term guides help students understand how prerequisite courses build on each other, when gateway courses should be taken, and how all requirements fit together. When students follow program maps, they avoid taking unnecessary classes, save time and money, and stay on course for employment after graduation.

While programs at most community colleges across the state are clearly mapped out for full-time students, approximately two-thirds of all community colleges students attend on a part-time basis. ${ }^{\text {i }}$ There is also compelling data that demonstrates the American system of higher education has repeatedly failed part-time students.ii With student bodies made up of Pell-eligible students, single parents and working adults, it is critical that Ohio's community colleges map out programs for students based on a variety of attendance tracks. Because course sequence and financial aid eligibility may be affected by the number of credit hours taken per semester, students should have access to multiple program maps based on a spectrum of attendance, so they can factor elements such as time to completion and financial aid eligibility into their decision about enrolling as a part-time, three-quarters-time, or full-time student.

## relevant literature reviewed

To help us pinpoint a specific problem related to our pathways topic, our team reviewed literature about the implementation of the guided pathways approach and the many positive impacts it has on student success. As Davis Jenkins explains in his article, "Redesigning Community Colleges for Student Success: Overview of the Guided Pathways Approach," community colleges were created in the 1960s and 1970s to help prepare students, many of whom were not well-equipped to succeed in
college, for employment or further education. However, over time it became clear that "the paths into and through community college programs of study [were] often unclear and not well-aligned with student end goals." "iii For many decades, students' progress was not monitored, they often graduated with more credits than they needed for their degree program, and they struggled to transfer their community college credits to four-year institutions.

In the 2000s and 2010s, community colleges began implementing a guided pathway approach such that programs and support services were redesigned to ensure that every student had a clear roadmap to completion. As we looked at our own community colleges' academic programs, we confirmed that program maps were widely available to help full-time students navigate the degree requirements and course progression of their chosen program. However, for the most part, students enrolled on a part-time or three-quarters-time basis did not have a clear roadmap to completion.

Knowing that most community college students are not enrolled full time, it became clear to us that the implementation of the guided pathways approach is a significant benefit to full-time students, but more needs to be done to ensure that part-time and three-quarters-time students also have access to clearly structured academic maps to help them meet their end goals.

## DATA EXAMINED

As part of our research, each team member selected an academic program at their respective community college and researched the availability of various program maps based on different enrollment types. Marc Dewitt researched Sinclair Community College's Business Management program, Ryan Hamilton researched Northwest State Community College's Industrial Automation Maintenance program, Kim Manno researched Central Ohio Technical College's Digital Media Design program, and Jessica McCarthy researched Terra State Community College's PreMortuary Science program.

Three of the four team member discovered that while basic program maps based on full-time enrollment were easily accessible to students on their respective college's website, program maps for part-time and three-quarters-time students were not readily available. A few small differences were also noted.

At first glance, the program map for COTC's Digital Media Design program appears to be a simplistic, semester-by-semester map with columns for course number, course name, and number of credit hours.

## Digital Media Design Technology Degree - Web Design Major

## 2021-2022 Central Ohio Technical College

## Autumn Semester

| BUS-110 | Introduction to Management | 3 |
| :--- | :--- | :--- |
| BUS-130 | Team Building | 3 |
| DMD-101 | Digital Software Fundamentals | 1 |
| DMD-113 | Introduction to E-Life: the Evolving Web | 3 |
| DMD-120 | Web Design \& Development I | 3 |
| DMD-240 | Digital Video I | 2 |
| ENGL-112 | *Composition I | 3 |
|  | Total | $\mathbf{1 8}$ |

Spring Semester

| DMD-104 | *Design Fundamentals |  |
| :--- | :--- | :--- |
| DMD-105 | Digital Photography I | 3 |
| DMD-121 | * Web Design \& Development II | 3 |
| DMD-208 | Multimedia Production | 3 |
| SPCH-100 | Fundamentals of Communication | Total |
|  | $\mathbf{1 4}$ |  |

## Autumn Semester

| BUS-207 | * Business and Professional Communications |  |
| :--- | :--- | :--- |
| BUS-210 | Entrepreneurship | 3 |
| DMD-201 | *Graphic Design 1 | 3 |
| DMD-222 | *Web Design \& Development III | 3 |
| MATH-140 | *College Algebra | Talk to us! |
|  |  | Total |

## Spring Semester

| DMD-106 | Mass Media Communications | 3 |
| :--- | :--- | :--- |
| DMD-251 | * Digital Media Portfolio | 1 |
| DMD-252 | *Digital Media Design Capstone | 2 |
| DMD-294 | * Digital Media Practicum | 2 |
| PHIL-200 | * Introduction to Ethics | 3 |
| PSY-100 | *Introduction to Psychology | Total |
|  | $\mathbf{1 4}$ |  |

## Total Hours Required

- Total Hours Required For Degree: $\mathbf{6 1 . 0 0}$


## Helpful Information

* Courses may have prerequisites. Please check course description to view all course prerequisites and requirements.

A grade of C (2.00) or better is required for all courses listed on this Plan of Study. Except Math 140 , a grade of $D(1.00)$ is required in order to continue in and graduate from the Digital Media Design Technology.

The College Reserves the Right to Change Curricula Without Notice
Published date - February 2021
Office of Academic Affairs

However, each course number is a hyperlink that takes students to the online course catalog. Here, students have access to a basic description of the course, the course's prerequisites, at which of the college's campuses the course is offered, and during which semester(s) the course is offered (see below).

DMD-104 Design Fundamentals (3 Credits)
DMD-104 Design Fundamentals 3 credit hours, 5 contact hours ( 1 hour lecture and 4 hours lab). Prerequisite: C grade (2.00) or better in DMD-101. Course is graded A-F. This course is an introduction to digital
design with emphasis on the basic principles, methodologies, and skills important to 2 D digital design using key computer graphics tools and software. This course is designed to prepare the student for the next level in his/her selected discipline.
Requisites:
Complete DMD-102 with a "C" (2.00) grade or better. - Must be completed prior to taking this course.
Locations:
Newark Campus, Coshocton Campus, Knox Campus, Pataskala Campus, Online
Offered:
Spring, Every Year

Terra State offers two separate program maps for its Pre-Mortuary Science program depending on if a student starts as part of a fall cohort versus a spring cohort.

Pre-Mortuary Science Pathway - Fall Cohort
Associate of Individualized Study

## Fall Year 1

GEN1000 First Year Seminar ..... 1
HUM1010 Critical Thinking ..... 3
PSY1210 General Psychology ..... 3
ENG1050 College Composition I ..... 3
MGT1100 Management and Organizational Behavior ..... 3
13
Spring Year 1
ENG1060 College Composition II ..... 3
PHL1010 Intro to Ethics ..... 3
BIO1200 Intro to A \& P ..... 3
HIT1430 Pathophysiology ..... 3
ACC1100 Financial Accounting ..... 416
Summer Year 2
MGT1210 Human Resource Management ..... 4
SOC2010 Fundamentals of Sociology ..... 37
Fall Year 2
PSY1320 Death \& Dying ..... 3
CHM1210 Foundations of Chemistry ..... 3
MRT1301 Public Relations ..... 3
MTH2010 Statistics ..... 413
Spring Year 2
SPE2200 Interpersonal Communications ..... 3
HUM2900 Leading by the Humanities ..... 3
PSY2030 Social Psychology ..... 3
LAW2420 Business Law ..... 312
Total ..... 61

Pre-Mortuary Science Pathway - Spring Cohort
Associate of Individualized Study

## Spring Year 1

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GEN1000 First Year Seminar 1
HUM1010 Critical Thinking 3
PSY1210 General Psychology 3
ENG1050 College Composition I 3
MGT1100 Management and Organizational Behavior 3
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## Summer Year 1

| MGT1210 | Human Resource Management | 4 |
| :--- | :--- | :--- |
| SOC2010 | Fundamentals of Sociology | 3 |
|  |  | $\mathbf{7}$ |

## Fall Year 1

ENG1060 College Composition II 3

PHL1010 Intro to Ethics 3
BIO1200 Intro to A \& P 3
HIT1430 Pathophysiology 3
ACC1100 Financial Accounting 4

## Spring Year 2

PSY1320 Death \& Dying 3

CHM1210 Foundations of Chemistry 3
MRT1301 Public Relations 3
MTH2010 Statistics 4
LAW2420 Business Law 3

## Summer Year 2

SPE2200 Interpersonal Communications 3

HUM2900 Leading by the Humanities 3
PSY2030 Social Psychology 3

9
61

While not directly available on the program map, Terra State's website for the PreMortuary Science program includes information about the program's cost and potential occupations for graduates.

In addition to basic course sequence information, the program map for Northwest State's Industrial Technology program includes a general overview of the program, a brief "career outlook" summary, and the academic division dean's photo and contact information.

## INDUSTRIAL TECHNOLOGIES

## Associate of Applied Science in Industrial Technology

This degree will focus on learning experiences for students that will prepare them with the technical skills to work within diverse technological fields within manufacturing and industrial environments.

Students will be able to obtain a generalist degree as well as have the opportunity to specialize in areas such as Industrial Electrical, Machining/CNC Programming, and Maintenance/Mechatronics. The courses consist of theory and practical, hands-on applications, whereby students work collaboratively with each other and with the
 instructor to achieve competencies of each discipline, and, at all times, observing and practicing safety. The technical classes will have 50 percent of the learning experiences in the classroom and 50 percent in the laboratory environment applying hands-on learning. The courses comprising the generalist and specialist degree areas incorporate fundamentals critical in allowing students to adapt to the continuous changes in technology.

## Career Outlook

As manufacturers invest in new high-technological equipment, the demand for highly-skilled graduates in diverse technical areas will remain in high demand.


STEM and Industrial Technology Division


Ryan Hamilton
Dean

Education Pays
Average Annual Earnings Based on Education


Based on data from the Bureau of Labor Statistics

## Questions:

NSCC Admissions Office
(419) 267-1320
admissions@NorthwestState.edu

## PROGRAM SEQUENCE

| First Semester |  | Credits |
| :---: | :---: | :---: |
| ENG111 | Composition I | 3 |
| IND105 | Industrial Safety | 2 |
| IND110 | Industrial Computing I | OR |
| CIS114 | Microsoft Applications | 3 |
| MTH109 | College Algebra | 3 |
| $+$ | Technical Elective ${ }^{* *}$ | 3 |
|  |  | 14 |
| Second Semester |  | Credits |
| ENG112 | Composition II | 3 |
| IND103 | Applied Geometry and Trig | 3 |
| $+$ | Technical Electives** | 9 |
|  |  | 15 |
| Third Semester |  | Credits |
|  | Humanities Elective | 3 |
|  | Natural Science Elective | 3 |
| $+$ | Technical Electives** | 9 |
|  |  | 15 |
| Fourth Semester |  | Credits |
|  | Natural Science Elective (with Lab) | ) 4 |
|  | Social/Behavioral Science Elective | e 3 |
| + | Technical Electives** | 10 |

## Total Program Credit Hours <br> 61

**Technical Electives:
AET 110
IND 100, 120, 121, 122, 130, 131, 132, 134, 140, 141, 220, 221, 223, 232, 234, 240, 241
INT 120, 220, 221
MET 107, 222, 223
QCT 100
PLC 200, 210, 220, 230
WLD 100, 110, 120, 130, 140, 150, 210, 220, 250, 260

+ Students must attain a 2.00 grade point average in these technical courses to graduate.

Sinclair was the only community college researched by our team that offers a dropdown menu, allowing students to toggle between program maps based on full-time and part-time enrollment.


Once an enrollment type is selected, the program map for the chosen enrollment type populates.

## 2022-2023 Catalog Year

## Business Management (Full-time)

Degree: Associate of Applied Science
Division: Business and Public Services
Student must complete all course prerequisites. Once your major has been declared, you are encouraged to obtain your Program Evaluation from WebAdvisor to track your progress. This program is not a University Parallel. If you are planning to transfer for a Bachelor's degree, visit an Academic Advisor to discuss options.

This Sample Program Pathway is designed to provide an example of course selections in a term by term sequence. Please see an Academic Advisor for a plan specific to your academic needs.

| Fall Semester (First Year) | Hours |
| :---: | :---: |
| MAN-1107: FOUNDATIONS OF BUSINESS | 3.0 |
| BIS-1120: INTRO TO SOFTWARE APPS | 3.0 |
| - MAT-1120: BUSINESS MATH | 3.0 |
| ENG-1101: ENGLISH COMPOSITION I | 3.0 |
|  | Term bours subtotal: 12 |
| Spring Semester (First Year) | Hoars |
| MAN-2150: MANAGEMENT \& ORG BEHAVIOR | 3.0 |
| ENG-1131: BUSINESS WRITING | 3.0 |
| * ECO-2180: MICROECONOMICS | 3.0 |
| * COM-2211: EFFECTIVE PUBLIC SPEAKING | 3.0 |
|  | Term bours subtotal: 12 |
| Summer Semester (First Year) | Hours |
| - MAN-2155: MGT INFORMATION SYSTEMS | 3.0 |
| * HIS-1111: WESTERN CIVILIZATION I | 3.0 |
| * MAN-1110: INTERNATIONAL BUSINESS | 3.0 |
| - ECO-2160: MACROECONOMICS | 3.0 |


| Fall Semester (Second Year) | Hoars |
| :---: | :---: |
| * ACC-1100: SMALL BUSINESS ACCOUNTING | 3.0 |
| * MRK-2135: DIGITAL MARKETING | 3.0 |
| * MRK-2101: PRINCIPLES OF MRK MGMT | 3.0 |
| * MAN-2140: HUMAN RESOURCE MANAGEMENT | 3.0 |
|  | Term bours subtotal: 12 |
| Spring Semester (Second Year) | Hoars |
| 1* MAN-2270: MANAGEMENT INTERNSHIP | 3.0 |
| * MAN-2101: INTRO TO SUPERVISION | 3.0 |
| LAW-1101: BUSINESS LAW | 3.0 |
| - MAN-2144: NEGOTIATION TECHNIQUES | 3.0 |
|  | Term bours subtotal: 12 |

Important course signified by !
Elective course signified by *

Sinclair's program map also includes special icons to denote elective courses and important course-related messages.

While all four community colleges' program maps have minor differences, all four team members discovered that their respective college's program maps did not include information related to financial aid implications.

## PROPOSED CHANGES/REFORMS TO BE ADOPTED

We propose that community colleges across the state develop three separate maps for programs that allow both full-time and part-time enrollment:

1) A program map based on full-time enrollment (at least 12 credit hours per semester)
2) A program map based on three-quarters enrollment (9-11 credit hours per semester)
3) A program map based on part-time enrollment (6-8 credit hours per semester)

For many learners, especially non-traditional students, it is imperative for them to understand where they are currently in their program and what they will need to take next to complete their program successfully. Program maps based on multiple enrollment types will provide all students with information they can easily follow and access throughout their time at the institution.

Furthermore, we propose that each of these program maps include pertinent information related to financial aid eligibility and the availability of required courses (i.e., if a given course is only offered one semester per year). We believe having access to this information will not only better inform students when making their enrollment decision, but it may even motivate them to take an extra course or two to maximize their financial aid eligibility or graduate a semester earlier.

While many institutions currently have some form of program maps, many of them are based on full-time enrollment. As two-thirds of community college students attend part time, the structure of these program maps would need to be changed to reflect the different enrollment types that most students utilize. We believe that this will improve student success as they will have access to a program map that fits with the number of credit hours that they are able to maintain each semester.

Listing the semesters that courses are offered also aids in student success as students will be able to clearly see at what times during the academic year specific courses are offered. Many students get off track with their program maps at some point during their educational career, which can have a detrimental effect if they are only in need of one or two more classes to complete their program. For example, due to a course's availability, students may have to wait a semester or two before a required course is offered. Having the availability of courses on the program map can assist students in making informed decisions regarding enrollment type and the progression of required courses, so they do not have to sit out a semester waiting for their class to be offered. This feature can also pose some challenges as some institutions may not have a set schedule of when courses are offered. Another challenge would be if an institution needs to change when a certain course is offered and communicating effectively to the students that the change could impact.

As it would take some time for the program maps to be developed by the academic divisions, we would anticipate that institutions could implement the proposed changes within a 12 -month period. The academic divisions could implement a phased-in approach and make the program maps available to the admissions and advising units as they are approved.

Examples of all three types of program maps (full-time, three-quarters-time, and parttime) are included in the Appendix.

## IMPLEMENTATION CHALLENGES

There are several challenges to implementing the proposed changes. Challenges exist in both the production and dissemination of program maps showing the various levels of enrollment.

To produce such program maps, the timing and frequency of class offerings must be known. This can create a challenge when working across departments/divisions within a college. Some departments/divisions may not have a culture of producing and sticking to projections for future course offerings. This planning needs to account for not only the term in which a particular course will be offered, but also the timing. For example, if a student is restricted to only evening courses because of their work schedule, the program maps for that student will only be effective if evening sessions of the necessary courses will be offered.

It is also important to ensure that courses that students typically enroll in concurrently are offered on different days or at different times, so they do not conflict. At larger multi-campus institutions, there may be additional considerations to factor into course scheduling. For example, it is important to ensure that the frequency and start times of courses allow travel time for students who may need to commute between branch campuses or satellite locations.

Asynchronous online courses could be a solution to the scheduling crunch, but such courses present their own challenges. Most students have likely had some experience with online instruction, and for some the experience may not have been a positive one. Some students are still apprehensive about asynchronous online courses. There is also an equity issue related to students being able to access reliable internet connection on appropriate devices to complete online courses. They may not feel comfortable in an online environment, or they may have a harder time accessing accommodations in online courses. The recent rapid expansion in online learning because of the COVID-19 pandemic has exposed these problems.

Once the scheduling issues have been overcome there is the challenge of creating the program maps. The creation of such maps takes time and expertise. Faculty will need to be involved in their creation, so courses are taken in sequences that yield the best outcomes. As such work is usually beyond the scope of most faculty members' typical duties, they would need to either have other duties removed or receive additional compensation for the work. In unionized environments, there may be limited means to accommodate this per collective bargaining agreements.

Even after the creation of program maps based on various enrollment types, there comes another challenge-how to get the information into the hands of students and do it in such a way that students understand it. Many institutions have such documentation already. During our research for this project, we found some institutions and specific programs within those institutions had already developed program maps for various levels of enrollment, but they were not known to exist to a wider audience on campus. If, as members of the campus community, we did not know they existed, how are students to know they exist? Simply posting the program maps on the college's website ignores the challenge of how to help students understand what the maps mean. Most students will also likely need help discerning
the financial implications of part-time enrollment versus three-quarters-time enrollment. Each student has a unique financial situation and the impact of this on financial aid is an important piece of the puzzle in helping students plan their course of study.

## CONCLUSION

For nearly two decades, community colleges across the country have implemented a guided pathways approach which, among other things, calls for the development of clearly structured academic maps to help students meet their end goals. While guided pathways have been shown to have a positive impact on students' behavior, mindset, and academic successiv, most community colleges only offer program maps based on full-time enrollment. Because the majority of community college students have work and/or family responsibilities that prevent them for attending full time, they are often left to navigate the complexities of their degree program's course sequence and course availability on their own. This is especially alarming for at-risk populations, including first-generation students, non-U.S. citizens, and students with disabilities.

Encouraging community colleges to implement program maps based on different types of enrollment would have myriad impacts on student success. Offering program maps based on full-time, three-quarters-time, and part-time enrollment would ensure that all students have access to a visual, semester-by-semester sequence to degree completion. Offering a variety of enrollment-based program maps would also reduce the chance of students taking unnecessary credits and limit the challenges caused by unavailable courses during the program sequence. Including information regarding financial aid implications on the various program maps may even entice some students to take an additional course or two, thus reducing the total cost and time of their degree program.

## APPENDIX

Below are three examples of program maps for COTC's Digital Media Design based on full-time enrollment (14-18 credit hours per semester), three-quarters-time enrollment ( 8 - 12 credit hours per semester), and part-time enrollment ( $6-9$ credit hours per semester).

## CENTRAL OHIO TECHNICAL COLLEGE DIGITAL MEDIA DESIGN (Web Design Major) <br> PROGRAM MAP BASED ON FULL-TIME ENROLLMENT (4 SEMESTERS)

| SEMESTER | COURSE NUMBER | COURSE NAME | CREDIT HOURS | COURSE AVAILABILITY | PREREQUISITES | FINANCIAL AID IMPLICATIONS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Autumn Semester | BUS-110 | Introduction to Management | 3 | Autumn |  |  |
|  | BUS-130 | Team Building | 3 | Autumn |  |  |
|  | DMD-101 | Digital Software Fundamentals | 1 | Autumn |  |  |
|  | DMD-107 | Introduction to E-Life: the Evolving Web | 3 | Autumn |  |  |
|  | DMD-120 | Web Design \& Development | 3 | Autumn |  |  |
|  | DMD-240 | Digital Video I | 2 | Autumn |  |  |
|  | ENGL-112 | Composition I | 3 | Summer, Autumn, Spring | Appropriate placement per COTC Assessment and Placement policy or C grade (2.00) or better in ENGL-012. |  |
|  | Semester Hours |  | 18 |  |  | Full Pell $=\mathbf{\$ 3 4 4 8}$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Spring Semester | DMD-104 | Design Fundamentals | 3 | Spring | Complete either DMD-101 or DMD-3831 with a C grade (2.00) or better. |  |
|  | DMD-105 | Digital Photography I | 3 | Spring |  |  |
|  | DMD-121 | Web Design \& Development II | 3 | Spring | Complete either DMD-120 or DMD-3839 with a C grade (2.00) or better. |  |
|  | DMD-208 | Multimedia Production | 2 | Spring |  |  |
|  | SPCH-100 | Fundamentals of Communication | 3 | Summer, Autumn, Spring |  | Full Pell = \$3447 |
|  | Semester Hours |  | 14 |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Autumn Semester | BUS-207 | Business and Professional Communications | 3 | Autumn, Spring |  |  |
|  | BUS-210 | Entrepreneurship | 3 | Autumn |  |  |
|  | DMD-201 | Graphic Design 1 | 3 | Autumn | Complete either (DMD-101 and DMD-104) or (DMD3860 and DMD-3820) with a C grade (2.00) or |  |
|  | DMD-222 | Web Design \& Development III | 3 | Autumn, Spring | Complete either DMD-120 or DMD-3839 with a C grade (2.00) or better. |  |
|  | MATH-140 | College Algebra | 3 | Summer, Autumn, Spring | Appropriate placement per COTC Assessment and Placement policy or C grade (2.00) or better in MATH-014. |  |
|  | Semester Hours |  | 15 |  |  | Full Pell $=\mathbf{\$ 3 4 4 8}$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Spring Semester | DMD-106 | Mass Media Communications | 3 | Spring |  |  |
|  | DMD-251 | Digital Media Porffolio | 1 | Spring | Complete DMD-104 with a C grade (2.00) or better. |  |
|  | DMD-252 | Digital Media Design Capstone | 2 | Spring | Complete DMD-104, DMD-105 and DMD-201 with a $C$ grade (2.00) or better. |  |
|  | DMD-294 | Digital Media Practicum | 2 | Spring | Complete DMD-104, DMD-201, ENGL-112 and SPCH100 with a C grade (2.00) or better. |  |
|  | PHIL-200 | Introduction to Ethics | 3 | Summer, Autumn, Spring | Complete ENGL-112 with a C grade (2.00) of better. |  |
|  | PSY-100 | Introduction to Psychology | 3 | Summer, Autumn, Spring |  | Full Pell $=\mathbf{\$ 3 4 4 7}$ |
|  | Semester Hours |  | 14 |  |  |  |



| CENTRAL OHIO TECHNICAL COLLEGE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DIGITAL MEDIA DESIGN (Web Design Major) |  |  |  |  |  |  |
| PROGRAM MAP BASED ON PART-TIME ENROLLMENT (8 SEMESTERS) |  |  |  |  |  |  |
| SEMESTER | COURSE NUMBER | COURSE NAME | CREDIT HOURS | COURSE AVAILABILITY | PREREQUISITES | FINANCIAL AID IMPLICATIONS |
| Autumn Semester | DMD-101 | Digital Software Fundamentals | 1 | Autumn |  |  |
|  | DMD-120 | Web Design \& Development | 3 | Auturn |  |  |
|  | ENGL-112 | Composition I | 3 | Summer, Autumn, Spring | Appropriate placement per COTC Assessment and Placement policy or C grade (2.00) or better in ENGL012. |  |
|  |  | Semester Hours | 7 |  |  | Full Pell = \$1724 |
|  |  |  |  |  |  |  |
| Spring Semester | DMD-104 | Design Fundamentals | 3 | Spring | Complete either DMD-101 or DMD-3831 with a C grade (2.00) or better. |  |
|  | DMD-121 | Web Design \& Development II | 3 | Spring | Complete either DMD-120 or DMD-3839 with a C grade (2.00) or better. |  |
|  | MATH-140 | College Algebra | 3 | Summer, Autumn, Spring | Appropriate placement per COTC Assessment and Placement policy or C grade (2.00) or better in MATH014. |  |
|  |  | Semester Hours | 9 |  |  | Full Pell $=\mathbf{\$ 2 5 8 5}$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Autumn Semester | BUS-110 | Introduction to Management | 3 | Autumn |  |  |
|  | DMD-240 | Digital Video I | 2 | Autumn |  |  |
|  | DMD-107 | Introduction to E-Life: the Evolving Web | 3 | Autumn |  |  |
|  |  | Semester Hours | 8 |  |  | Full Pell $=\mathbf{\$ 1 7 2 4}$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Spring Semester | DMD-105 | Digital Photography I | 3 | Spring |  |  |
|  | SPCH-100 | Fundamentals of Communication | 3 | Summer, Autumn, Spring |  |  |
|  | DMD-106 | Mass Media Communications | 3 | Spring |  |  |
|  |  | Semester Hours | 9 |  |  | Full Pell $=\mathbf{\$ 2 5 8 5}$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Autumn Semester | DMD-222 | Web Design \& Development III | 3 | Autumn, Spring | Complete either DMD-120 or DMD-3839 with a C grade (2.00) or better. |  |
|  | BUS-130 | Team Building | 3 | Auturn |  |  |
|  | DMD-201 | Graphic Design 1 | 3 | Autumn | Complete either (DMD-101 and DMD-104) or (DMD3860 and DMD-3820) with a C grade (2.00) or better. |  |
|  |  | Semester Hours | 9 |  |  | Full Pell $=\mathbf{\$ 2 5 8 6}$ |
|  |  |  |  |  |  |  |
| Spring Semester |  |  |  |  |  |  |
|  | PSY-100 | Introduction to Psychology | 3 | Summer, Autumn, Spring |  |  |
|  | BUS-207 | Business and Professional Communications | 3 | Autumn, Spring |  |  |
|  |  | Semester Hours | 6 |  |  | Full Pell $=\mathbf{\$ 1 7 2 4}$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Autumn Semester | PHIL-200 | Introduction to Ethics | 3 | Summer, Autumn, Spring | Complete ENGL-112 with a C grade (2.00) of better. |  |
|  | BUS-210 | Entrepreneurship | 3 | Autumn |  |  |
|  |  | Semester Hours | 6 |  |  | Full Pell $=\$ 1724$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Spring Semester | DMD-252 | Digital Media Design Capstone | 2 | Spring | Complete DMD-104, DMD-105 and DMD-201 with a C grade (2.00) or better. |  |
|  | DMD-294 | Digital Media Practicum | 2 | Spring | Complete DMD-104, DMD-201, ENGL-112 and SPCH100 with a C grade (2.00) or better. |  |
|  | DMD-251 | Digital Media Porffolio | 1 | Spring | Complete DMD-104 with a C grade (2.00) or better. |  |
|  | DMD-208 | Multimedia Production | 2 | Spring |  |  |
|  |  | Semester Hours | 7 |  |  | Full Pell = \$1724 |

i Fast Facts 2022. American Association of Community Colleges. https://www.aacc.nche.edu/research-trends/fastfacts/
${ }^{i i}$ Campbell, C. and Bombardieri, M. (2017, October 18). New Data Highlight How Higher Education Is Failing PartTime Students. Center for American Progress. https://www.americanprogress.org/issues/education-postsecondary/news/2017/10/18/440997/new-data-highlight-higher-education-failing-part-time-students/ iii Jenkins, Davis. (2014). Redesigning Community Colleges for Student Success: Overview of the Guided Pathways Approach. Community College Research Center. https://www.templejc.edu/live/files/37-redesigning-community-colleges-for-student-success
iv Davis, Redesigning Community Colleges for Student Success. https://www.templejc.edu/live/files/37-redesigning-community-colleges-for-student-success

