



## OACC PRESIDENT AND CEO SEARCH

### Mission and Purpose

The Ohio Association of Community Colleges (OACC) was founded in 1993 to meet our state's needs to revitalize the economy and attract new businesses. It was established to serve as the convening organization for the 23-member institutions.

OACC promotes public and government understanding of the role community colleges play in raising educational attainment and the actions needed for the common good of all member colleges, focusing on student access and success.

OACC provides a forum for advocacy, communication, and recognition among trustees and presidents in leading their institutions while providing leadership and professional development activities for its members.

### President and CEO Job Description

1. In collaboration with community college presidents, advocate and promote the academic and financial interests and policies of the colleges with the state administration, the legislature, the office of the Chancellor of Higher Education, Jobs Ohio, and other key entities in the State and nationally
2. Develop and maintain solid and viable legislative and governmental working relationships at the state and national levels
3. Provide new strategies to develop and advance new performance-based funding proposals and student success reforms, including providing vision and leadership for OACC's Success Center for Ohio Community Colleges.
4. Promoting economic development through workforce training to advance the colleges' role in educating and training the workforce
5. Build strong relationships with member institutions and gain a thorough understanding of the nuances of each and the unique populations served to advocate with the legislature and administration
6. Collaborate and build partnerships and agreements with other educational stakeholders to include the university systems in Ohio, different states and national higher education associations, private and corporate funders, as well as industry and economic development partners
7. Develop team building and professional educational opportunities for community college trustees, presidents, and their institutional leadership faculty and staff across the state
8. Provide leadership that empowers association staff to foster new and innovative strategies on behalf of OACC and the Success Center with a dynamic, reform-minded approach

### Personal Characteristics

1. The next OACC CEO will be an engaging, entrepreneurial, strategic thinker with superb listening and communication skills
2. A person of proven leadership and integrity who is knowledgeable about key issues affecting community colleges and who will inspire trust and confidence in the member institutions
3. An articulate advocate of the community colleges and their mission, with an enthusiastic presence who can provide visionary strategic thinking and planning skills
4. A person who understands and appreciates the intricacies and nuances of the legislative process, and in particular, how these factors translate into policies and public budgets that impact community colleges

5. A transparent and courageous decision-maker who is data-driven, builds consensus, has the fortitude to make difficult choices when necessary, with demonstrated change management skills who communicates decisions with clarity and care, and in close consultation with member institution presidents and trustees
6. A person of financial acumen who will aid the association in matching aspirations with finite resources while thinking creatively about alternative revenue streams
7. A strong business manager who promotes collaboration and will foster an inclusive and engaging professional environment for association staff
8. A person who values technology and understands the importance of leveraging technology in the service of the organization

### **How to Apply**

For full consideration, applicants must provide a cover letter (detailing qualifications for the position), current CV/resume, and contact information of at least 5 professional references via email to [OACCJobs@ohioacc.org](mailto:OACCJobs@ohioacc.org).

For best consideration, application materials must be received by May 3, 2024.

### **Salary and Benefits**

The salary base rate is \$230,000 with additional salary commensurate with experience. The position also includes an extensive benefits package including SERS retirement, health care, and other benefits.